



NORTH SYDNEY DISTRICT RUGBY LEAGUE

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Referees' Association Inc.

# Annual Report Season 2012

Notice of Annual General Meeting  
For the Presentation of the  
**Annual Report and Balance Sheet for**  
**Season 2012**  
To be held at  
**NORTH SYDNEY LEAGUES CLUB LIMITED**  
12 Abbott Street,  
Cammeray  
McKinnon Room  
On  
**Wednesday 12<sup>th</sup> December, 2012**  
**At 7:30pm**

North Sydney District Rugby League  
Referees' Association Inc.  
[www.northsrefs.com.au](http://www.northsrefs.com.au)

**AGENDA  
ANNUAL GENERAL MEETING  
WEDNESDAY 12<sup>TH</sup> DECEMBER 2012**

1. A MINUTE SILENCE IN REMEMBRANCE OF OUR FELLOW REFEREES'
2. WELCOME VISITORS
3. APOLOGIES
4. MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING
5. CORRESPONDANCE
6. PRESENTATION OF THE ANNUAL REPORT AND BALANCE SHEET
7. NOTICE OF MOTIONS

That Section 3 Nomination for Life Membership (1) (c) of the Association's Objects & Rules be amended from:

"Nominations must be made at least 1 month prior to an Annual General Meeting for the nomination to be considered at that Meeting."

To

"Nominations must be made by the close of the year's last General Meeting in order for the nomination to be considered for that year."

Proposed By: Stan Watson

Seconded By: Michael Haynes

8. ELECTION OF OFFICE BEARERS:

 CHAIRMAN

 EXECUTIVE OFFICER

 DIRECTOR OF FINANCE

 DIRECTOR OF REFEREE DEVELOPMENT

 DIRECTOR OF MEMBERS SERVICES

9. LIFE MEMBERSHIP COMMITTEE RECOMMENDATION:

THAT NO MEMBER BE PLACED BEFORE THE MEMBERS FOR CONSIDERATION OF LIFE MEMBERSHIP FOR THE YEAR 2012.

10. GENERAL BUSINESS(Includes the election of John Quinn Trophy and Life Membership Committees)

**MICHAEL QUAILEY**

**CHAIRMAN**

**JAMES CHARMAN**

**EXECUTIVE OFFICER**

## **OFFICE BEARERS SEASON 2012**

### **CHAIRMAN**

Mr Michael Quailey

### **EXECUTIVE OFFICER**

Mr James Charman

### **DIRECTOR OF FINANCE**

Mr Michael Haynes

### **DIRECTOR OF REFEREE DEVELOPMENT**

Mr Stan Watson

### **DIRECTOR OF MEMBERS SERVICES**

Mr Scot Murray

### **DELEGATE TO NSWRL REFEREES' ASSOCIATION**

Mr Stan Watson

### **DELEGATE TO NORTH SYDNEY JUNIOR LEAGUE**

Mr Paul Taylor

### **HONARARY AUDITORS**

Mr Martin Ryan & Mr Geoff McManus

### **CONTROLLER OF PAYMENTS**

Mr Michael Haynes

### **PUBLIC OFFICER**

Mr Michael Quailey

## **LEVEL 2 COACHING STAFF**

Mr Stan Watson - Accreditation

Mr Stan Watson, Mr Michael Quailey, Mr Colin Jones, Mr Jonathan Stone, Mr Michael Haynes,

## **LEVEL 1 COACHING STAFF**

Wayne Edwards, Scot Murray, Serge Goncharoff, Graeme Field, James Charman

## **GEAR STEWARD**

Mr James Charman & Mr. Wayne Edwards

## **COMMITTEES**

### **LIFE MEMBERSHIP COMMITTEE**

Messrs: Michael Haynes, Geoff McManus, Michael Quailey

### **JOHN QUINN TROPHY COMMITTEE**

Messrs: Michael Quailey, Geoff McManus, Michael Haynes, James Charman, Jon Stone.

### **APPOINTMENTS BOARD**

Messrs: Michael Quailey, Stan Watson

### **ADVISORY BOARD**

Stan Watson, Michael Haynes, Michael Quailey, Colin Jones (Sundays)

Wayne Edwards, Scot Murray, Graeme Field, Serge Goncharoff, Stan Watson, Michael Quailey, James Charman (Saturdays)

### **REPRESENTATIVES TO THE JUDICIARY AND COC**

Messrs: Michael Haynes, Stan Watson, Colin Jones and Michael Quailey

### **INCIDENT REVIEW COMMITTEE**

Messrs: Martin Ryan & Scot Murray

# **North Sydney District Rugby League Referees Association Inc.**

## **Minutes of the Annual General Meeting** **Held on 14<sup>th</sup> December 2011** **At North Sydney Leagues Club**

**Meeting Commenced:** 19:37

**Chairman:** M Quailey

**Attendance:** M Quailey, P Taylor, M Haynes, S Murray, G McManus, J Stone, B Barry, S Watson, W Lalor, A Smith, Fr T Bell, M Dayhew, T Murphy, J Charman, W Edwards, S Betts, L Kelso, S Goncharoff, M Ryan (arrived through General Business)

**Guests:** J Oliveira

**Minute Silence:**

- The Chairman commenced proceedings with a sombre note regarding the recent passing of the legend Arthur Beetson and then sought a minutes silence to remember our fellow referees.

**Apologies:** N Smith, J Byrne, B Davoren, C Hopkins, P Dayhew, L Heckendorf. Moved that apologies be accepted by M Haynes. Seconded S Watson. Carried.

**Minutes of Previous AGM:** Moved they be taken as read by G McManus. Seconded: B Barry. Carried.

**Correspondence In:** As per Executive Officer's list. Moved for acceptance by M Haynes. Seconded by W Lalor. Carried.

**Correspondence Out:** Notice of Annual General Meeting and Annual Report . Moved that the Executive Officer's actions be endorsed by W Edwards. Seconded by J Charman. Carried.

**Annual Report:** The Chairman called on Mr Serge Goncharoff if he would move for the adoption of the Annual report. Mr. Goncharoff moved for the adoption of the report and praised it for being very well presented and informative. Seconded by A Smith. Carried.

**Balance Sheet:** The Chairman called on the Director of Finance Mr. Michael Haynes to present the Accounts. Mr McManus spoke on the quality of the accounts and praised the Director for his diligence. Adoption of the accounts was moved by G McManus and seconded by N Smith. Carried.

**Notice of Motion:** None

**Election of Office Bearers:** All positions declared vacant:  
The Chairman declared all positions vacant and with the permission of the meeting, remained in the Chair.

## **Nominations:**

<b>Chairman:</b>	Michael Quailey. Elected Unopposed.
<b>Executive Officer:</b>	James Charman. Elected Unopposed. Paul Taylor declined his nomination
<b>Director of Finance:</b>	Michael Haynes. Elected Unopposed.
<b>Director of Referee Development:</b>	Stan Watson. Elected Unopposed.
<b>Director of Member Services:</b>	Scot Murray. Elected Unopposed.

The Chairman thanked Paul Taylor for his efforts in performing the duties of Executive Officer in 2011.

## **Committees:**

### **Life Membership Committee:**

G McManus Accepted  
S Watson Decline  
M Haynes Accepted  
J Stone Decline  
M Quailey Accepted

### **John Quinn Trophy Committee:**

G McManus Accepted  
M Quailey Accepted  
M Haynes Accepted  
J Stone Accepted  
S Murray Decline  
J Charman Accepted

## **General Business**

- Brian Barry addressed the meeting and advised members that he and Bill Lalor will be standing down as the Association's Representatives on the Junior League Judiciary. Brian mentioned how North Sydney was the first Junior League to bring in the system of having a solicitor as a chairman of the Judiciary. The Chairman thanked both Brian and Bill for their 19 years of dedicated service on the Judiciary and he led Members in a standing ovation for Brian and Bill.
- S Watson mentioned that there will be a Level 1 course being held on the 25th January 2012 if we could advise the Junior League via email.

### **Guest Speaker (Jim Oliveira):**

- The Chairman called on Mr. Jim Oliveira, Director of Finance of the NSWRL Referees' Association, to address the meeting. Jim advised that at the recent AGM of the NSWRL Referees' Association that Mr. Chris Ward was elected Chairman, replacing the incumbent Dennis Spagarino. He also mentioned that Jon Stone was elected to the position of Director of Member Services.

The Chairman wished all members a safe and happy Christmas. There being no further business, the **Meeting closed at 21:06.**

# CHAIRMAN'S REPORT

Fellow Members,

2012 represented the 90<sup>th</sup> Anniversary since our Association was founded in 1922. The fact that we have survived the tumultuous events of the last 13 years and continue to make a positive contribution to the great game of Rugby League is a fact that we can all be proud of.

An occasion such as a 90<sup>th</sup> anniversary is not only a time for celebration but a time for reflection. We must never forget the contributions of the members who have come before us and the structures and disciplines that they have put in place and that we still follow today.

At our 90<sup>th</sup> Anniversary Dinner we were indeed fortunate that we were able to acknowledge the contributions of Brian Barry, Bill Lalor and Geoff McManus; three Life Members who have 50 or more years of service to the Association. A few words in an Annual Report cannot do justice to the quality of their dedication to and for the Association over five decades and more. All three have been role models, mentors counsellors and friends to one and all.

In addition, the contributions of nine members with 25 years of service were also recognised. Mementos were presented to Col Jones, Martin Ryan, John Byrne, Brian Minnett, Terry Bell and Michael Quailey. The mementos for those who were absent, Steve Betts, Brian Daveron and Graeme Field will be presented to them at the earliest opportunity. The ongoing success of the Association is due to the diligence and determination of these members.

We also remember our friends are no longer with us including such great members such as Ray Smyth, Bert Cowley, Ron Carey, Erle Carroll, Vince Smith, John Porteous, Huck Boyd and Tom Bellew. In recent years, we have lost two men who held the highest principals and ideals of our Association at the forefront of their endeavours. I am referring to John Montgomery and John Quinn. Between them, they served as President for 21 consecutive years and their efforts are always remembered, especially on anniversaries such as this.

I am sure that if they were here now, they would be proud to see the legacy that they left us is being carried on and that their efforts were not in vain. Our job is to continue this legacy by ensuring our Association remains a successful, viable organisation.

One of the most pleasing aspects of 2012 was the continued development and overall improvement in our Active referee's performances on the field. Over the last few years, countless hours have been spent coaching, advising and preparing them for the higher age groups there are now expected to control. They themselves have spent considerable time listening and putting into practice what they have been taught. The fruits of all these labours are now there for all to see. All of your coaches are proud of you but the job is not finished. Improvement is ongoing and continuous so must strive further and harder to achieve our goals.

It was also pleasing to see the Junior League take the issue of abuse of Match Officials, whether they are on field or off field officials, more seriously. After due process and fair hearings, persons found guilty were handed punishments that will, in future, be a deterrent and will hopefully result in these ugly and unpleasant incidents becoming a thing of the past.

Our graded members again did us proud with the highlight being Nathan Smith's Touch Judge appointment to the NSW Cup Grand Final. Jon Stone just missed out on the centre appointment for this fixture while Scot Murray was appointed as an In Goal Judge for the Sydney Shield Grand Final.



In the NRL, Adam Devcich cemented a place in first grade while Tony Archer has rung down the curtain on a wonderful career with another appointment to the Grand Final. Congratulations to all.

Congratulations also to Michael and Claire Haynes on the birth of baby Georgia and to Jon Stone and Dani Stokeld on their engagement.

This year, we welcomed Jothy Hughes who joined us from South Sydney. Jothy was on a steep learning curve but he listened and put into practice what he was taught and improved greatly over the course of the season. Welcome and congratulations Jothy.

A special mention, thank you and congratulations go to Chris Hopkins. Chris returned to refereeing full time in 2012 and we all benefitted from his decision. In his second incarnation as a referee, Chris has displayed maturity, dedication and level headedness that are examples for all of us. Chris pipped a very “hot” field for the A Grade Grand Final centre. Welcome back and congratulations Chris.

Wayne Edwards was awarded the John Quinn Trophy for the second time. Wayne’s continued devotion to maintenance the Association’s web site is there for all to see. He also volunteered to be the Association reference point for the implementation of the Pathways trials. This, coupled with his work on Saturdays, both on field and off field with coaching is a valuable asset for the Association. Wayne also helped out with lines on Sundays from time to time and he was a worthy recipient for maintaining the ideals of what this trophy represents. Congratulations Wayne.

A special thank you to Paul Taylor for obtaining our sleeve sponsors Bingo for 2012 and for also acting as Junior League Delegate (when we were advised of Meetings).

Michael Colla continues to be the backbone of our on field crew running both Saturday and Sunday and he should push for higher honours in 2012.

We also salute our juniors. Firstly, Sam Morgan for receiving the Vince Smith Junior Encouragement Award, Tom Murphy whose continued enthusiasm seems to be never ending and Nathan Albertini whose performances this season showed great maturity and dedication. We also welcomed two new Juniors, Richard Koekoe and Brendan Boath. We hope you enjoyed your season and will be back next year to further your careers.

Again, we thank the NSW Rugby League Referees Association's continued support in providing grants, which greatly assist in easing the financial burden of running our Association.

North Sydney Leagues Club continues to support Rugby League in the District and we thank you for your support.

Now to our Board Members:

- Our Executive Officer James Charman stepped into the role of Executive Officer and learned very quickly that it was a demanding role and fulfilled his duties with distinction. It was not easy for him with a new baby at home and we are thankful for the time you dedicated to the Association.
- Director of Finance Michael Haynes, as always, continues to maintain sound financial acumen in handling the Association’s finances. Michael’s commitment and dedication to our members cannot be matched. We were able to enjoy our 90<sup>th</sup> Season with a dinner at no cost, mementos and special anniversary gear thanks to Michael’s diligence over the last few years.

- Director of Member Services Scot Murray. Scot's continued enthusiasm for his job is hard to beat. Our third Trivia Night this year was another outstanding success and a credit to Scot.
- Director of Referee Development Stan Watson. Stan stepped back into this role in 2012 and provided his wisdom and humour to the benefit of all. Stan's devotion to improving our member's on field performances cannot be matched.

Bill Lalor and Brian Barry retired as the Association's representatives on the Judiciary Committee. Thank you both for the years that you have dedicated to this task. It is much appreciated. Filling the void was not going to be easy but Stan Watson and Michael Haynes stepped up to plate and served the League well, especially on a couple of extremely delicate and contentious cases. Filling in on a couple of occasions were Col Jones and Michael Quailey.

To my wife Lizzie, as always thank you so much for your support this year.

Always remember:

- "The achievements of an organization are the results of the combined effort of each individual."
- "Individual commitment to a group effort – that is what makes a team work, a company work, a society work, a civilization work."
- "To achieve success, whatever the job we have, we must pay a price."

The long, hot days of summer lie ahead. Enjoy them while they last as before long, we will planning for the 2013 season and all the challenges that it will bring.

***Michael Quailey***  
***Chairman***



The Chairman attempts to recreate a famous album cover

# EXECUTIVE OFFICERS REPORT

Mr Chairman and Fellow Members,

It gives me great pleasure to present the Annual Report and Balance Sheet for 2012. Season 2012 was a milestone year for the Association, commemorating 90 years.

While rugby league participation in the North Sydney district is only a shadow of what it once was, our Association continued to service the district with distinction and dedication. Throughout the year, during the General Meetings and especially at our 90<sup>th</sup> dinner celebration, it was clearly evident that the long and proud history of the association and district is still fresh on the minds of our older members and has greatly inspired some of our newer members.

There was a definitive feeling of nostalgia throughout the season, especially as we looked forward to marking the milestone at our annual presentation dinner held in October. While this is only my fifth season in North Sydney, I felt honoured to be part of an association with such a great heritage. I will long remember Brian Barry's humorous anecdotes, at our 90<sup>th</sup> and General Meetings, of days gone by, or seeing our more senior members reminisce over piles of photos and Annual Reports from previous years, some well before I was born!

I wish to thank all those who made our 90<sup>th</sup> celebrations a successful year and congratulate the Association on this milestone.

Although, with the backdrop of this history, it was also saddening to me to see the on-field efforts of our senior referees reap few rewards when it came to end of season appointments, due to the failure of any of the NSDJRL joint competition teams to qualify for a home Grand Final. Apart from the A2 Grand Final which is guaranteed to us under the joint competition rules, the next highest grade officiated by North Sydney Referees on Grand Final Day was an Under 13's match. In spite of the disappointment this can bring, all of our members performed well in the finals and represented the Association well.

The trend of decline of participation in the junior competition that has been evident in recent years unfortunately continued for season 2012, but there were some positive signs with the return of the Lane Cove Tigers back into the competition. The A2 competition was also heavily represented by North Sydney clubs and saw Willoughby field two teams in the competition, one of those teams going through the season unbeaten.

Again our Association was stretched with numbers as with recent seasons, however we were able to fulfil all appointments with only requiring assistance from outside our association on a couple of occasions. We also saw an increase in the number of senior referees capable of officiating at an open age level, unprecedented in recent seasons, which enabled the ability for the coaches to implement a rotation policy allowing all referees a good opportunity to gain experience and provided some healthy competition. This is a testament to the coaches in our Association.

The ongoing relationship with Manly Referees' Association continued again in 2012. We thank the board of Manly Referees' Association and look forward to again working with them in 2013.

To my fellow board members, Michael Quaily, Michael Haynes, Stan Watson, and Scot Murray, thank you for your support throughout the year and your assistance in helping me to 'learn the ropes' of this role. In another tough season you always maintained a high degree of professionalism, integrity, and dedication to the association.

A big thank you goes to Stan Watson for his tireless efforts to bring out the best in our active referees. As an example of the kind of dedication Stan demonstrated to all the active referees, one Saturday evening, following a long day of assessing Graded Members, Stan drove out of his way to my home to drop off a video of one of my games and then went through the video with me. This is all before a long drive back home to the Central Coast. I know many other members have also benefitted from your efforts.

Our Graded members, Jon Stone, Nathan Smith, and Scot Murray all had exemplary seasons in the graded ranks and we look forward to seeing these names appointed to the top grade in the coming years. Our former members officiating in the NRL, Adam Devcich and Tony Archer, also performed well amidst probably one of the toughest and most highly scrutinised seasons on record.

A big thank you to Nick Saad from Bingo for sponsoring us in 2012 and we look forward to continuing a relationship with your company in future seasons.

On a personal note I have enjoyed being involved with the Association during this milestone year. Taking on such a demanding role, while having a young baby at home, did make it a challenging year for me. On the field I had a mixed year, experiencing several bouts of illness which prevented me from gaining any momentum and also ruled me out of participating on Grand Final Day. I thank those members who had to take on an increased load in my absence. As one of the coaches, I took great pleasure in seeing the improvement of some of our junior and newer members on Saturdays and anticipate seeing you next season continue to rise up the ranks. On some of those Saturdays watching our members officiate it was pleasing to see my young daughter Rebecca also show a keenness to take the field so maybe in a number of years' time we will see her in a North Sydney Referees outfit. Finally, I wish to thank my wife Sally who has continued to support me throughout the year while also adjusting to life with a new baby. Being a referee certainly affects family life and your understanding and support helps make our association a success.

I look forward to seeing you all in 2013 and wish you and your families a safe and happy Christmas and New Year.

***James Charman***  
***Executive Officer***



Executive Officer James Charman

# DIRECTOR OF REFEREE DEVELOPMENT REPORT

This season saw a vast improvement in refereeing performances with members excelling themselves and being competitive. At the end of the season, it was hard to distinguish between the two top referees and it was a shame that both could not have been appointed to the same grand final as centre referees.

This season a total of 17-18 games with 11 members were videotaped. Members were given a copy of their respective games to review and analyse. As a result of the members being videotaped, performances improved and this was also evident in the members who were appointed to Saturday fixtures with some members being appointed to higher grades than in the past.

At this point I would like to congratulate all members on their respective grand final appointments. I would also like to thank all the Association coaches/advisors for their assistance and feedback during the season. This also includes our graded members who gave up their time from their busy schedule with grade appointments to advise the junior members on a Saturday.

Training sessions this season were different to say the least with video sessions of member's performances being viewed and analysed by all. During the season a mock judiciary was held. I would like to thank Mike Haynes for chairing the meeting along with Colin Jones and Peter Dayhew as judiciary panel. As a result, I would also like to thank Chris Hopkins for making notes and producing a check list of DOs and DON'Ts for judiciary.

This season the district trial a few law changes in both Mini and Mod football. This was called Pathways and was implemented by the Australian Rugby League Development. The North Sydney Junior Rugby League District was asked to trial the Pathways which was designed to develop the ball skills and running skills of the players. I would like to thank Wayne Edwards for being the liaison officer between the Association and the Junior League in the implementation and trialling of this new format of football. Towards the end of the season, members who controlled these fixtures were also videotaped by a Sports Recording company.

***Stan Watson.***  
***Director of Referee Development***



Director of Referee Development Stan Watson



# DIRECTOR OF MEMBER SERVICES REPORT

Mr Chairman and members,

With 2013 just around the corner, it is a good time to reflect on season 2012 - our 90th year as an association. This season we changed things up a bit, including our retro on field gear that was designed to resemble a past era.

The trivia night was a success and attended by over 100 guests. We were able to raise some money for both our association and the Men of League Foundation. This year's trivia night was our first being involved with the Northern Suburbs branch of the Men of League and we hope that this will continue in the coming years.

North Sydney Referees Association was well represented at the Drew Oultram golf day held at Marrickville Golf Course to raise money for Drew and his son Oscar after the tragic passing of Drew's wife. Drew is a current member of the NSW Representative Squad and the Newcastle Referees Association. Thanks to Jothy Hughes, Jon Stone and Matt Dayhew for their attendance on the day.

The 90th Presentation Night was a great success. My sincere apologies for not making it, however I understand a great night was had by all at a top class venue. Thank you to the other board members for assisting with this night.

Congratulations to Chris Hopkins for refereeing the 2012 North Sydney A Grade Grand Final. Congratulations to Nathan Smith for his appointment as touch judge for the NSW Cup Grand Final. Congratulations to Jon Stone for his call up into the NRL Squad for season 2013. Congratulations to all current active referees for their appointments on grand final day.

Thank you to the board for their efforts during the year and I look forward to season 2013.

***Scot Murray***  
***Director of Members Services***



Director of Member Services Scot Murray

# New South Wales Rugby League Referees' Association Delegate Report

Season 2012 was a very good year for our graded members. All our graded members featured throughout the Finals Series. They held and flew the flag high for our Association. Firstly I must congratulate our graded members for a fine effort and display throughout the season. This is how our graded members performed:

Jon Stone: Central referee Bundy Red Cup.

Central referee State Cup.

Touch Judge State Cup.

Touch Judge Toyota Cup.

Central referee State Cup finals series weeks 1 and 2.

Standby Touch Judge Toyota Cup, Finals series week 2.

Central referee State Cup Preliminary Final.

Standby referee State Cup Grand Final.

Another sterling performance this season Jon. Well done again.

Nathan Smith:

Touch Judge Bundy Red Cup.

Touch Judge State Cup.

Touch Judge Toyota Cup.

Touch Judge U18 NSW -v- Queensland first representative match.

Touch Judge Toyota Cup Finals Series weeks 1 and 2.

Touch Judge Toyota Cup Preliminary Final.

Touch Judge State Cup Grand Final.

Well done again Nathan.

Scot Murray:

Central referee Sydney Shield.

Central referee Bundy Red Cup.

Touch Judge Sydney Shield, Bundy Red Cup, State Cup and Toyota Cup.

Touch Judge Sydney Shield Finals Series week 1.

In Goal Judge State Cup Finals Series week 1.

In Goal Judge Sydney Shield Grand Final.

Well done Scot for your first full year in grade. A top performance.

As could be seen above, all of our graded members featured in Grand Finals in various grades in various capacities. Once again well done and congratulations. You all did the Association proud.

***Stan Watson.***

***Delegate to NSWRLRA Inc.***

# INCIDENT REVIEW COMMITTEE

[Martin Ryan commenced the year as the I.R.C Delegate. During the year he stepped down from this role and Scot Murray took on the responsibility]

Mr Chairman and members,

This year we saw a reduction in incidents brought before the review committee. One incident of a coach abusing referees was heard with a sufficient punishment handed out. Thanks must go to Dave Chapple and the other members of the review committee for their voluntary efforts during the season.

It appears we are on the right path in North Sydney with very few incidents over the last 12 months; however we must remain vigilant and ensure that reports are made when required.

*Scot Murray*  
*I.R.C. Delegate*

## DISTRICT CLUB REPORT

Season 2012 was successful for the North Sydney Bears in the NSW Cup Competition reaching the semi-finals but falling short in golden point against a Balmain Tigers side that boasted several many experienced, fringe NRL players. We wish Greg Florimo and his Board all the best in 2012.

Again the junior representative sides in the SG Ball and Harold Matthews competition were competitive and showed a lot of promise for the future.

## LEAGUES CLUB REPORT

As always, we would like to pass its thanks to the catering and functions staff of the North Sydney Leagues Club and Asquith Leagues Club for their help and support throughout the year. They once again provided facilities to hold our meetings throughout the year.



## ACCREDITATION PROVIDER'S REPORT

This season the Association gained 5 new referees. Three of those referees were new candidates that underwent the Level 1 Accreditation course in the classroom. This year also saw the trial of the Level 1 Accreditation course to be conducted on line with one candidate undergoing the course this way and joining the Association.

The other two referees joined our Association from other districts and were relatively new to refereeing.

Throughout the season approximately four prospective candidates contacted the Association enquiring on how to become a referee. After the process was explained and a follow up phone call to the prospective candidates, the usual reply was "I'm too busy".

The Accreditation system is the grass roots level and then the learning curve begins when a candidate begins to referee Mini Footy and Mod League. A lot of candidates think that once they have begun refereeing and have refereed for one season they think that they are ready for higher grades and possibly the NRL.

Unfortunately that is not the case and everybody has to start at the bottom and work their way up. It is a long hard learning curve but you get out of it what you put into it. Let me quote you a saying that I was told many years ago by my employer. This is very simple and I feel it would motivate some candidates.

The saying is: *"FAILING TO TRAIN IS TRAINING TO FAIL".*

A similar saying is *"FAILING TO LEARN IS LEARNING TO FAIL".*

Stan Watson.

Accreditation Provider.



# DIRECTOR OF FINANCE REPORT

Mr Chairman and members

It gives me great pleasure to act as your Director of Finance for the Associations' 90<sup>th</sup> anniversary and present to you the financial statements of the Association for the 2012 season. This year saw a decrease in the number of games our members refereed on Saturdays and Sundays, which put pressure on all members, again assistance was required from our affiliated associations although not to the extent we required last season. Unfortunately due to a decreasing active membership base we could not provide referees to the non-competitive age groups. There was no material decrease in match fees from last season.

As planned, we spent big this season. All referees were issued on field gear and a 90<sup>th</sup> anniversary polo shirt. The polo shirts were also issued to non-active members. We made a donation to Drew Oultram via the NSW Rugby League. Drew is Newcastle referee who tragically lost his wife and is raising his son on his own. Thank you to those referees who donated their match payment. Those members who put up their hands to donate, the Association made the contribution out of available funds so our members weren't out of pocket. Another highlight was the 90<sup>th</sup> anniversary where the decision was made to make it a free night to all members and their partners. "Back to Bear Park" day launched our 90<sup>th</sup> anniversary season. For those who attended it was a great afternoon to see Norths take on Manly where two of our grade members Jon Stone and Nathan Smith officiated on the day. Prior to the match we kicked off the year at the North Sydney Hotel for a few drinks and food. Hopefully this could be something we could do next season to kick things off.

The Association's trivia evening was again held at the Asquith Leagues Club. The net takings from this evening were \$1,580.70. The Association made a donation to the Men of League Foundation of \$790.35. The Association has given the Men of League Foundation over the past 3 years \$3,210.35 as a result of us running the trivia nights. Congratulation to Scot Murray for organising what was a very successful evening yet again. My team comprising Michael & Liz Qualey, Stuart Kidd, Claire (40 weeks pregnant and due that day) and Liz's friends were beaten in a play-off.

The Association for the first time in a number of seasons brought in a deficit of (\$7,360.95). I have made Martin Ryan happy for the first time in a long time! The budget I present to the board estimated a deficit for the season of (\$6,400.00). The deficit can be attributed to the following main items:

- Function expenses
- Gifts such as Ties, scarves and cufflinks for long service.

Financially we are still in a sound position as virtually a self- sustaining Association. Our net asset position is currently sound and there a number of items we did not get to spend, we will look to rectify in 2013 season.

This is the first season in a long time where we did not have to fight the Junior League Administrator in order to have our members paid for their job. We were generally paid within two weeks of the invoices being issued. Our thanks go to the Leagues Club for processing and expediting these payments as well as Mark Dowell who acted in the role during the year.

Finally I would like to thank my wife Claire for her support in a life changing year for both of us as well as a big thank you to our beautiful daughter, Georgia. Thank you to my fellow board members for the year. I look forward to seeing everyone back on the park next year.

***Mike Haynes***  
***Director of Finance***



Director of Finance Michael Haynes

## BALANCE SHEET

North Sydney Rugby League Referees' Association Inc.  
Statement of Financial Position as at 31 October 2012

	Notes	2012	2011
<b>Current Assets</b>			
Cash at bank		23,559.11	23,527.47
Deposits		180.00	730.00
Inventory		4,791.79	2,156.10
Accounts Receivables		50.00	23,927.00
Other debtors		627.00	130.00
<b>Total Assets</b>		<b>29,207.90</b>	<b>50,470.57</b>
<b>Current Liabilities</b>			
Accounts payable		7,500.04	21,005.26
<b>Total Current Liabilities</b>		<b>7,500.04</b>	<b>21,005.26</b>
<b>Net Assets</b>		<b>21,707.86</b>	<b>29,465.31</b>
<b>Members funds</b>		<b>21,707.86</b>	<b>29,465.31</b>

# PROFIT & LOSS STATEMENT

Income and Expenditure Statement  
for the period ended 01/11/2011 to 31/10/2012

Income Categories	2012	2011
Donations Received	1,101.37	0.00
Fines	148.00	15.00
Footy Tipping	400.00	400.00
Function Income	0.00	2,106.00
Gear Sales	150.00	1,213.90
Grants	5,404.25	5,188.00
Interest	1,087.98	482.22
Match Payments Received	23,731.00	23,857.00
Membership Fees	2,630.41	2,709.23
Sponsorship	1,000.00	0.00
Trivia Night (net)	1,580.70	3,000.00
Total Income	37,233.71	38,971.35
<b>Expense Categories</b>		
Administration Expenses	627.00	468.00
Bank Charges	94.46	86.20
Coaching & Training Expenses (net)	3,945.84	1,500.00
Cost Of Gear Sold	7,165.31	1,542.65
Donations	1,325.35	1,420.00
Gifts & Flowers	190.00	832.00
Footy Tipping	600.00	320.00
Function Expense	6,420.70	3,275.72
Match Payments Paid	23,731.00	23,857.00
Internet costs	475.00	452.00
Trophies	20.00	0.00
Total Expense Categories	44,594.66	33,753.57
Net Profit/(Loss) For Year	-7,360.95	5,217.78
Member's Funds At 1 November	29,465.31	24,247.53
Adjustment to members funds from 2006 accounts	-396.50	
Member's Funds At 31 October	21,707.86	29,465.31

<b>Note 1: Functions</b>	<b>Income</b>	<b>Expense</b>	<b>Net</b>
Annual Dinner	0.00	5,950.00	-5,950.00
Back to Bear Park Day		170.70	-170.70
Drew Oultram Golf Day		300.00	-300.00
Total Function Income	0.00	6,420.70	-6,420.70

**Note 2: Administration Expenses**

Administration Grant	1,500.00		1,500.00
Accounting software		449.00	-449.00
Filing fees		49.00	-49.00
Internet cost		475.00	-475.00
External Hard Disk Drive		129.00	-129.00
Total Administration Expenses	1,500.00	1,102.00	398.00

**Note 3: Coaching & Development Expenses**

Coaching & Development Grant	3,500.00		3,500.00
NSWRL Retention Grant	404.25		404.25
2012 Coaching Match Officials allowances paid		2,429.04	-2,429.04
HSC Ground Hire 2012 season		995.00	-995.00
Payment for pathways DVD		30.00	-30.00
Seminar and coaching expenses		300.50	-300.50
Equipment & training expenses		191.30	-191.30
Total Coaching & Development Expenses	3,904.25	3,945.84	-41.59

**Note 4: Match Payments**

Net Payments To Members	20,697.59	
Affiliation Fees	2,610.41	
Fines	148.00	
Footy tips	275.00	
	<u>23,731.00</u>	

**Note 5: Cost of gear sold**

Opening Balance of inventory 1/11/11	2,156.10
Less: Gear to members	3,660.72
Add: Purchases	9,801.00
Less: write of 90th anniversary gear	3,519.10
Unaccounted for gear at 2011 stock take (flags)	14.51
Sub-total	4,791.79
Association gear as per stock take	4,791.79

Inventory as per Statement of Financial Position	<u><u>4,791.79</u></u>
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# AUDITOR'S REPORT

TO: MEMBERS OF THE NORTH SYDNEY DISTRICT RUGBY LEAGUE REFEREES' ASSOCIATION INCORPORATED

We report that we have examined the books, records, and vouchers of the Association for the year ended 31<sup>st</sup> October 2012.

In our opinion:

- (a) The accompanying Statement of Income and Expenditure represents a true and fair view of the operation of the Association for the year ended 31<sup>st</sup> October 2011.
- (b) The accompanying Balance Sheet represents a true and fair view of the Association's financial position as at 31<sup>st</sup> October 2012.

**Geoff McManus**  
**Hon. Auditor**

**Martin Ryan**  
**Hon. Auditor**

# Honour Roll

## Life Membership

1935	S. Morris (Senior)*	1975	G. McManus
1939	M. Hogan*	1977	J. Porteous*
	J. Turner*	1978	B. Minnett
1942	J. Burden*	1980	E. Carroll*
1945	R. Smyth*	1981	R. Hammond
1950	A. Galbraith*	1983	B. Davoren
	A. Leane*	1985	S. Betts
1951	D. Haldeman*	1986	A.E Brown
1953	H. Carrick*	1989	C. Jones
1955	T. Bellew OAM*	1990	J. Byrne
1956	A. Jones*	1991	B. Lalor
1959	B. Cowley*	1992	J. Boyle
	S.Morris (Junior)*	1993	M. Quaily
1960	E. Tinsley*	1994	R. Kiddle
1963	R. Carey*	1997	M. Ryan
1966	J. Montgomery*	2003	S. Watson
1967	B. Barry	2006	M. Haynes
1969	J. Quinn *	2008	J.Stone

\*Member Deceased

# The John Quinn Memorial Trophy

(FORMERLY THE BOB PURCELL MEMORIAL TROPHY 1962-2009)

1962	B. Burke	1980	E. Carroll	1998	M. Quailey
1963	J. Montgomery	1981	D. Haberman	1999	M. Haynes
1964	K. Hubbuck	1982	C. Jones	2000	N. Smith
1965	G. McManus	1983	J. Boyle	2001	A. Devcich
1966	B. Barry	1984	E. Carroll	2002	G. Bailey
1967	Quinn	1985	M. Quailey	2003	S. Watson
1968	B. Daveron	1986	J. Boyle	2004	N. Smith
1969	B. Minnett	1987	M. Quailey	2005	S. Watson
1970	J. Porteous	1988	J. Melville	2006	J. Stone
1971	E. Carroll	1989	S. Clark	2007	M. Haynes, S. Watson
1972	J. Quinn	1990	M. Ryan	2008	L. Kelso
1973	R. Atkinson	1991	Not Presented	2009	S. Murray
1974	E. Carroll	1992	J. Neal	2010	W. Edwards
1975	F. Payne	1993	R. Kiddle	2011	J. Charman
1976	A.E. Brown	1994	S. Watson	2012	W. Edwards
1977	D. Haberman	1995	J. Boyle		
1978	R. Hammond	1996	S. Edwards		
1979	S. Betts	1997	M. Ryan		



# Erle Carroll Memorial Trophy

1985	J. Neal	1999	A. Lewis
1986	J. Neal	2000	A. Devcich
1987	S. Clark	2001	A. Brownlow
1988	S. Clark	2002	A. Devcich
1989	J. Boyle	2003	A. Devcich
1990	P. Guilbert	2004	N. Smith
1991	P. Guilbert	2005	N. Smith
1992	P. Guilbert	2006	N. Smith
1993	M. Guilbert	2007	J. Stone
1994	J. Boyle	2008	S. Murray
1995	D. Lombardo	2009	N. Smith
1996	D. Lombardo	2010	S. Murray
1997	D. Lombardo	2011	S. Kidd
1998	D. Lombardo	2012	C. Hopkins



Chris Hopkins receives the Erle Carroll Memorial Award from Stan Watson

# Vince Smith Junior Encouragement Award

1990 D. Lombardo

1991 S. Edwards

1992 M. Haynes & S. Mamari

1993 N. Thurgood

1994 A. Brownlow

1995 I. Budai

1996 N. Smith

1997 J. Stone

1998 S. Murray

1999 M. Clay & A. Osborn

2000 C. Dowel

2001 N. Halliday

2002 J.H. Kay

2003 D. Ruhan

2004 D. Paton

2005 J.A.M Kay

2006 L. Kelso

2007 M. Colla

2008 D. Mammone

2009 M. Dayhew

2010 T. Murphy

2011 N. Albertini

2012 S. Morgan



This year's Junior Encouragement Award winner Sam Morgan with Nathan and Colleen Smith

# CONGRATULATIONS TO

- ❖ All grade members on their respective appointments
- ❖ All members on their Grand Final appointments
- ❖ Wayne Edwards on receiving John Quinn Trophy
- ❖ Sam Morgan on receiving Vince Smith Junior Encouragement award
- ❖ Jon Stone and Dani Stokeld on their Engagement.
- ❖ Michael Haynes and Claire Wiggins on the birth of their baby daughter Georgia.



You will not find a better group of people, anywhere.

## APPRECIATION TO

- ❖ All active members for their hard work in 2012
- ❖ Our wives, girlfriends, and parents for help and support throughout the year.
- ❖ The junior league clubs who have looked after our members at various grounds throughout the year. Thank you for your generosity
- ❖ All kindred associations for their kind invitations to attend various functions
- ❖ The executive of the NSW Referees' Association for their help and support throughout the year
- ❖ All advisory members and coaches for their time and effort into referee development in the district
- ❖ North Sydney and Asquith Leagues clubs for providing their facilities which enable us to undertake meetings and seminars throughout the year.

## VALE

Unfortunately, 2012 did not pass without our families and friends losing loved ones. Our deepest sympathies are extended to all that have suffered bereavement during the last year.

While this report was being finalised, the news of the passing of our Life Member Ernest (Bob) Tinsley on December 5 aged 89 years, reached us. Bob was awarded Life Membership of our Association in 1960. He was graded to the ranks of NSW Referees in 1950 and enjoyed a distinguished career with many honours including appointments to First Grade Grand Finals as a Touch Judge. He retired from Grade in 1966 and was awarded Life Membership of the NSW Referees Association in 1967.

To Bob's family, and to all that have suffered bereavement during the last year, we extend our deepest and sincere sympathies.

# MEMBERSHIP & MEETINGS ATTENDED – 2012

MEETINGS HELD:                      GENERAL                      3                      AGM   1                      TOTAL 4

BOARD                                      3

## LIFE MEMBERS

B. BARRY	2	1A
S. BETTS	2	1A
J. BOYLE	-	
A.E BROWN	-	
J. BYRNE	-	2A
B. DAVERON	-	2A
R. HAMMOND	-	
M. HAYNES	4	
R. KIDDLE	-	
C. JONES	2	1A
W. LALOR	2	
G. MCMANUS	2	
B. MINNETT	1	1A
M. QUAILEY	3	1L/A
M. RYAN	2	2A
S. WATSON	4	
J. STONE	1	1A

## Board Meetings

M. Quailey	3	
M. Haynes	2	1A
J. Charman	3	
S. Watson	2	1A
S. Murray	3	

## SENIOR ACTIVE

P. DAYHEW	2	1A
W. EDWARDS	4	
S. GONCHAROFF	2	
C. HOPKINS	1	2A
S. MURRAY	3	1A
S.PALIN	-	2A
A. SMITH	1	
N. SMITH	1	2A
P. TAYLOR	3	1A
J. CHARMAN	4	
L. KELSO	2	
M. COLLA	2	
G. FIELD	-	1A
S KIDD	2	1A
L. HECKENDORF	-	1A

## JUNIOR ACTIVE

N. ALBERTINI	1	1A
M. DAYHEW	2	1A
S. MORGAN	-	
T. MURPHY	2	2A

## HONORARY MEMBERS

FR T. BELL	2
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A = APOLOGY, L/A = LEAVE OF ABSENCE

## 2012 GRAND FINAL APPOINTMENTS

### **A2 GRADE WILLOUGHBY B – v – FORESTVILLE**

REFEREE: CHRIS HOPKINS

TOUCH JUDGES: MICHAEL COLLA & STUART KIDD

Unfortunately, no photo. Who left the lens cap on?

### **Under 13's PENNANT HILLS R – v – ASQUITH**



REFEREE: PAUL TAYLOR

TOUCH JUDGES: JOTHY HUGHES & TOM MURPHY



## Under 12's BEROWRA – v – PENNANT HILLS R



REFEREE: WAYNE EDWARDS

TOUCH JUDGES: MATT DAYHEW & TOM MURPHY

## Under 11's ASQUITH B – v – PENNANT HILLS B



REFEREE: MICHAEL COLLA

TOUCH JUDGES: NATHAN ALBERTINI & SAM MORGAN

## Under 10's BEROWRA – v – NS BROTHERS



REFEREE: JOTHY HUGHES

TOUCH JUDGES: SAM MORGAN & MATT DAYHEW

## Under 9's ASQUITH – v – PENNANT HILLS R



REFEREE: TOM MURPHY

TOUCH JUDGES: SAM MORGAN & NATHAN ALBERTINI



## Back to Bear Park Day

On Easter Saturday, the Association staged a social afternoon with lunch at the North Sydney Hotel and then attending North Sydney Oval to watch the mighty Bears take on Manly. Also special on the day was that two of our own members were appointed to the match with Jon Stone in the centre and Nathan Smith on the line. At lunch, there were plenty of memories to be shared. I recalled my first ever visit to North Sydney Oval with my father in 1964 to watch Norths play Easts. Brian Barry told tales of Bear Park and of the day Keith Page was challenged to a fight by a spectator and Keith having to be restrained from accepting. To cap of a perfect afternoon, the Bears were victorious.

**Michael Quailey**  
Chairman





Match Officials Nathan Smith, Jon Stone and Jon Woods are joined by Michael Haynes





## 90<sup>th</sup> Anniversary Dinner



Chairman's Welcome



Tom Murphy Toasts our Pioneers



Brain Barry Responds and Toasts the Association



No, he did not referee the A Grade Grand Final. President of Pennant Hills Sid Atoul enjoys the dinner.



Wayne Edwards receives the Bob Purcell Trophy.



Jim Neal recalls a (now) hilarious afternoon at Pennant Hills Oval



50 Year Service Awards were presented to Geoff McManus, Brian Barry and Bill Lalor



25 Year Service Awards were presented to Col Jones, Martin Ryan, John Byrne, Brian Minnett, Michael Quailey and Father Terry Bell





Our Life Members who were present at the dinner. Jon Stone, Martin Ryan, Stan Watson, Michael Quailey, Col Jones, John Byrne, Michael Haynes, Geoff McManus, Bill Lalor, Brian Barry and Brian Minnett

## Table Photos











# ELECTION OF 2013 OFFICE BEARERS

2q1CHAIRMAN

\_\_\_\_\_

EXECUTIVE OFFICER

\_\_\_\_\_

DIRECTOR OF FINANCE

\_\_\_\_\_

DIRECTOR OF COACHING & DEVELOPMENT

\_\_\_\_\_

DIRECTOR OF MEMBERS SERVICES

\_\_\_\_\_

## MEETING DATES 2013

### Board Meeting

20<sup>th</sup> February 2013, Venue T.B.A

15<sup>th</sup> May 2013, Venue T.B.A

11<sup>th</sup> September 2013, Venue T.B.A

### General Meetings

25<sup>th</sup> March 2013, Asquith Leagues Club

17<sup>th</sup> June 2013, Asquith Leagues Club

26<sup>th</sup> August 2013, Asquith Leagues Club

### AGM

11<sup>th</sup> December 2013, North Sydney Leagues Club

\*\*All dates to be confirmed pending venue availability\*\*